

## **BEHAVIORAL GUIDELINES FOR VOLUNTEERS WORKING WITH GIRLS INCORPORATED PROGRAMS IN HUNTSVILLE**

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Huntsville families and other youth service programs entrust Girls Incorporated to provide educational programs in a safe environment for participating youth. Adults who assume volunteer roles within Girls Inc. have the opportunity for a rewarding experience. The opportunity to work with youth is a privileged position of trust that should be held only by those who are willing to demonstrate behaviors that fulfill this trust. The following behavioral expectations have been established for persons serving in volunteer roles within Girls Inc. programs.

1. Work cooperatively with youth, families, volunteers, Girls Inc. faculty and staff, and others in a courteous, respectful manner demonstrating behaviors appropriate for a positive role model for youth.
2. Represent Girls Incorporated with pride and dignity, behave appropriately, exhibit good sportsmanship, and demonstrate reasonable conflict management skills.
3. Respect, adhere to, and enforce the rules, policies, and guidelines established by Girls Inc. including all state laws related to child abuse and substance abuse.
4. Recognize that verbal or physical abuse or committing criminal acts is grounds for termination as a volunteer or work-study student.
5. Comply with equal opportunity and anti-discrimination laws. Make all reasonable efforts to assure that Girls Inc. programs are accessible to youth without regard to race, color national origin, sex, religion, age, or disability.
6. Under no circumstances, allow or consume alcohol or illegal drugs at Girls Inc. or activities. Understand that the use of or being under the influence of alcohol or illegal drugs while in the presence of girls and/or at Girls Inc. programs or activities are ground for termination as a volunteer or employee.
7. The use of tobacco products in the presence of girls and/or during Girls Inc. events and activities is strongly prohibited, as the use of these products by minors is illegal.
8. Operate machinery, vehicles, and other equipment in a safe and responsible manner when working with youth and adults participating in Girls Inc.
9. Accept responsibility to promote, conduct, and support Girls Inc. programs.